

# Toronto Region Primary Care Workforce Planning Toolkit

## DESCRIPTION OF SUB-REGION AND NEIGHBOURHOOD PROFILES

The profiles packages include three static dashboards that provide stakeholders with in-depth information about the factors that shape the alignment between primary care needs and workforce capacity in each neighbourhood in the City of Toronto.

The **Neighbourhood Profile** provides users with a snapshot of the primary care landscape in each neighbourhood. These profiles include information about alignment between physician service requirements and service capacity, the age distribution of residents and the prevalence of key health conditions, estimated population growth, spatial patterns of utilization, Ontario Marginalization Index scores, indicators of unmet need for primary care, and a profile of the primary care workforce in the neighbourhood.

The **Service Requirements Module** dashboard breaks down each neighbourhood's physician service requirement estimate into three key components: visits from neighbourhood residents, visits from residents of other neighbourhoods, and visits from patients from outside the City of Toronto. This dashboard helps stakeholders understand the drivers of neighbourhood-level service requirements and highlights the importance of considering patient mobility when examining primary care needs in the City of Toronto.

The **Service Capacity Module** dashboard breaks down each neighbourhood's estimated physician service capacity into three key components: visits provided by comprehensive primary care physicians who are not expected to retire, visits provided by comprehensive primary care physicians who are at risk of retirement, and visits provided by non-comprehensive care physicians. The dashboard also provides a summary of the primary care allied health service capacity available within the neighbourhood (in average weekly hours). This dashboard helps stakeholders to better understand both physician service capacity and the availability of allied health services in the neighbourhood, and highlights the proportion of physician visits considered to be at risk of loss due to retirement.